

**Citrus County Supplement Committee  
1/30/2020 - Summary of Discussion**

**APPENDIX B**

**Athletic & Academic Supplements**

**\$43,966**

- I. The MS Cross Country supplement (\$746) will be added to Appendix B.
- II. All supplements in Appendix B of the Instructional Master Contract will be improved by 10% at an estimated cost of \$43,966.
- III. Upon settlement of the placement schedule for the 2020-2021 contract year, the supplements in Appendix B will be represented as a percentage of the base teacher salary with zero (0) years of experience.

**Supplement Experience Increment**

**TBD**

- I. All roles supplemented in Appendix B, except for the MS Intramurals, shall be eligible for the experience increment based on in-county experience within a role, regardless of the gender of the sport supplement. *(Example: a coach with four years of in-county experience coaching girls soccer and two years of in-county experience coaching boys soccer shall be granted six years toward the supplement experience increment)*
- II. A \$100 supplement experience increment shall be applied for every three years of in-county experience, with no cap on experience credit. *(Example: a coach with a total of 14 years of in-county coaching experience in boys and/or girls soccer shall be eligible for \$400 in addition to the supplement)*
- III. Years of in-county experience prior to a break in service shall be counted toward the calculation of the experience increment. *(Example: a drama coach with six years of in-county experience prior to a break in service shall be eligible for \$200 in experience increment upon his/her return to employment as drama coach)*

**Extended Season Increment (Athletic Only)**

**TBD**

- I. Individual athletic supplements shall be improved by ten percent (10%) for each level of competition beyond the district in an extended season.
- II. With Superintendent approval, Cheerleader Coaches and/or Band Directors may receive a five percent (5%) improvement to supplements for participation in extended athletic seasons beyond the district level of competition.

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**APPENDIX B  
SUPPLEMENTAL PAY**

Definition of Supplemental Pay: Positions that require duties outside the regular school day and/or positions that require specialized expertise and/or certification. Beginning with the 2021-2022 contract year, supplements in Appendix B will be calculated as a percentage of the minimum base instructional salary. As the minimum base instructional salary is improved, Appendix B supplements will be adjusted to maintain the agreed percentage.

	<u>Supplement Amount</u>	<u>Percent minimum base salary</u>
<b><u>General</u></b>		
*District Dive Coach	<del>\$1,700</del> <u>\$1,870.00</u>	<u>4.07%</u>
*Special Olympics	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
<b><u>HIGH SCHOOL</u></b>		
*Activities Director	<del>\$3,530</del> <u>\$3,883.00</u>	<u>8.44%</u>
*Head Football Coach	<del>\$3,530</del> <u>\$3,883.00</u>	<u>8.44%</u>
*Assistant Football Coaches	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Head Basketball Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Head Baseball Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Softball Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Head Track Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Wrestling Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Volleyball Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Cheerleader Coach	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
* <del>Cheerleader Coach</del>	<del>\$2,400</del>	
*Band Director	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Soccer	<del>\$2,400</del> <u>\$2,640.00</u>	<u>5.74%</u>
*Vocational Agriculture Teacher (must have FFA)	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
*Yearbook Sponsor	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
*Drama Coach	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
*Choral	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
*School Newspaper	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
*Academic Quiz Coach	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>
* <u>Breez</u>	<del>\$1,906</del> <u>\$2,096.60</u>	<u>4.56%</u>

*Assistant Basketball Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Baseball Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Softball Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Track Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Wrestling Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Tennis Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Golf Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Volleyball Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Cross-Country Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Weightlifting Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*JV Cheerleader Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Auxiliary Marching Unit	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Assistant Soccer Coach	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
*Swimming	<del>\$1,700</del>	<u>\$1,870.00</u>	<u>4.07%</u>
* <u>Head Flag Football Coach</u>	<u>\$1,700</u>	<u>\$1,870.00</u>	<u>4.07%</u>
* <u>Assistant Flag Football Coach</u>	<u>\$1,190</u>	<u>\$1,309.00</u>	<u>2.85%</u>

### **MIDDLE SCHOOL**

*Athletic Director	<del>\$1,906</del>	<u>\$2,096.60</u>	<u>4.56%</u>
*Head Football Coach	<del>\$1,906</del>	<u>\$2,096.60</u>	<u>4.56%</u>
*Assistant Football Coach	<del>\$1,442</del>	<u>\$1,586.20</u>	<u>3.45%</u>
*Basketball Coach	<del>\$1,442</del>	<u>\$1,586.20</u>	<u>3.45%</u>
*Volleyball Coach	<del>\$1,442</del>	<u>\$1,586.20</u>	<u>3.45%</u>
*Cheerleader Coach	<del>\$1,442</del>	<u>\$1,586.20</u>	<u>3.45%</u>
*Band Director	<del>\$1,442</del>	<u>\$1,586.20</u>	<u>3.45%</u>
*Vocational Agriculture Teacher (must have FFA)	<del>\$1,210</del>	<u>\$1,331.00</u>	<u>2.89%</u>
*Drama Coach	<del>\$1,000</del>	<u>\$1,100.00</u>	<u>2.39%</u>
*Yearbook Sponsor	<del>\$1,000</del>	<u>\$1,100.00</u>	<u>2.39%</u>
*Track Coach	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
*Tennis Coach	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
*Golf Coach	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
*Assistant Volleyball Coach	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
*Auxiliary Marching Unit	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
*Cross Country	<del>\$746</del>	<u>\$820.60</u>	<u>1.78%</u>
Intramurals	<del>\$514</del>	<u>\$565.40</u>	<u>1.23%</u>

\*SUPPLEMENT EXPERIENCE INCREMENT:

Bargaining unit members serving in supplemented positions identified with an asterisk (\*) will receive \$100 for every three (3) years of in-county experience in the role.

Experience increment for athletics shall be based on in-county experience with the sport regardless of gender. Years of in-county experience prior to a break in service shall be counted toward the calculation of the experience increment.

The positions with a \* in front will receive the following increments for of In-County experience in that position for bargaining unit members:

~~\$100~~ 5 years      ~~\$200~~ 10 years      ~~\$300~~ 15 years

EXTENDED SEASON INCREMENT (Athletic Only):

Individual athletic supplements shall be improved by ten percent (10%) for each level of competition beyond the district in an extended season.

With Superintendent approval, Cheerleader Coaches and/or Band Directors may receive a five percent (5%) improvement to supplements for participation in extended athletic seasons beyond the district level of competition.

All supplemental positions shall be posted in the same manner as all instructional positions.